



SafeChemEdu Facilitator Licence Agreement

Version 1.0

Effective Date: 1 July 2026

Issued By: SafeChemEdu

Website: www.safechemedu.com.au

Contact: info@safechemedu.com.au

1. Facilitator Licence Agreement

This Facilitator Licence Agreement ("Agreement") governs the purchase, access, use, reproduction, and delivery rights associated with SafeChemEdu Facilitator Packs, Delivery Resources, Training Materials, Assessments, Presentations, Templates, Forms, Guides, and associated intellectual property.

By purchasing, accessing, downloading, or using a SafeChemEdu Facilitator Pack, the purchaser agrees to be bound by this Agreement.

2. Definitions

Facilitator Pack means all digital and physical materials supplied by SafeChemEdu for training delivery purposes, including presentations, facilitator guides, learner resources, assessments, forms, templates, implementation resources, and supporting documentation.

Licensed Organisation means the individual, company, institution, government agency, or other entity that has purchased the Facilitator Pack.

Facilitator means a person authorised by the Licensed Organisation to deliver SafeChemEdu training using the licensed materials.

Learner means a participant undertaking training delivered using SafeChemEdu materials.

Training Delivery means classroom, workshop, virtual, blended, webinar, or other approved educational delivery methods.



3. Ownership of Intellectual Property

All Facilitator Pack materials remain the exclusive intellectual property of SafeChemEdu.

Purchase of a Facilitator Pack grants a licence to use the materials in accordance with this Agreement and does not transfer ownership of any copyright, trademark, branding, content, methodology, assessment materials, templates, or associated intellectual property.

All rights not expressly granted remain reserved by SafeChemEdu.

4. Licence Grant

Subject to compliance with this Agreement, SafeChemEdu grants the Licensed Organisation a non-exclusive, non-transferable, revocable licence to:

- Access and use the Facilitator Pack.
- Deliver SafeChemEdu training programs.
- Reproduce approved learner materials for training purposes.
- Use templates, forms, and implementation resources internally.
- Issue SafeChemEdu-branded completion records where authorised.

This licence is limited to the scope purchased and may not be expanded without written approval from SafeChemEdu.

5. Permitted Uses

The Licensed Organisation may:

a. Training Delivery

- Deliver SafeChemEdu training internally to employees.
- Deliver training to contractors engaged by the Licensed Organisation.
- Conduct face-to-face training sessions.
- Conduct online or virtual training sessions.
- Conduct blended learning programs.

b. Reproduction Rights

The Licensed Organisation may reproduce:

- Learner handouts.
- Assessment materials.
- Training worksheets.
- Course notes.
- Implementation templates.
- Forms and checklists.



solely for participants enrolled in authorised SafeChemEdu training.

c. Internal Business Use

The Licensed Organisation may:

- Adapt templates for internal operational use.
- Incorporate implementation tools into internal management systems.
- Use registers, forms, and checklists within its own operations.

6. Prohibited Uses

The Licensed Organisation must not:

a. Resale

- Sell, sublicense, rent, lease, or distribute Facilitator Pack materials.
- Offer SafeChemEdu materials as a standalone commercial product.

b. Unauthorised Distribution

- Upload materials to public websites.
- Share materials through public file-sharing services.
- Distribute materials outside the licensed organisation.
- Provide materials to non-authorised parties.

c. Intellectual Property Misuse

- Remove copyright notices.
- Remove trademarks.
- Rebrand SafeChemEdu materials as another organisation's intellectual property.
- Claim ownership of SafeChemEdu content.

d. Derivative Commercial Products

The Licensed Organisation must not:

- Create competing training products using SafeChemEdu content.
- Publish modified versions for commercial sale.
- Incorporate substantial SafeChemEdu content into other commercial courses without written permission.

7. Delivery Rights

Unless otherwise stated in writing, the Facilitator Licence provides:

a. Internal Delivery Rights



The Licensed Organisation may deliver SafeChemEdu training:

- Within its own organisation.
- To its employees.
- To contractors working under its management or control.

b. External Delivery Rights

External delivery to third-party organisations is not permitted unless an additional Commercial Delivery Licence has been purchased.

8. Learner Materials

Learners may retain:

- Participant workbooks.
- Course notes.
- Completion certificates.
- Approved training resources supplied during the course.

Learners may not reproduce, redistribute, sell, or commercially exploit any SafeChemEdu materials.

9. Assessment Materials

Assessment materials are provided for authorised training delivery only.

Assessment questions, answer guides, marking criteria, and assessment methodologies must not be:

- Published online.
 - Shared publicly.
 - Distributed separately from authorised training delivery.
-

10. Digital Security

The Licensed Organisation agrees to take reasonable steps to protect SafeChemEdu materials from unauthorised access, copying, distribution, or misuse.

Reasonable controls may include:

- Password protection.
- Access controls.
- Restricted LMS access.
- Controlled distribution of learner materials.



11. Licence Term

Unless otherwise specified at purchase, the Facilitator Licence is granted as a perpetual licence for the purchased version of the Facilitator Pack.

The licence remains valid provided the Licensed Organisation complies with this Agreement.

12. Updates and Renewals

Purchase of a Facilitator Pack does not automatically include future updates.

Where update subscriptions are offered, SafeChemEdu may provide:

- Legislative updates.
- Revised course materials.
- Updated templates and forms.
- Additional resources.

Renewal or update pricing may apply.

13. Suspension or Termination

SafeChemEdu may suspend or terminate this licence if:

- Licence fees remain unpaid.
- Materials are distributed unlawfully.
- Copyright infringement occurs.
- This Agreement is materially breached.

Upon termination, the Licensed Organisation must cease use of all Facilitator Pack materials and destroy or remove unauthorised copies.

14. Disclaimer

SafeChemEdu training materials are educational resources only.

They do not constitute:

- Legal advice.
- Regulatory advice.
- Engineering advice.
- Occupational hygiene advice.



- Professional consulting services.

Users remain responsible for ensuring compliance with applicable laws, regulations, standards, licences, permits, and workplace requirements.

15. Limitation of Liability

To the maximum extent permitted by law, SafeChemEdu shall not be liable for any direct, indirect, incidental, consequential, special, or economic loss arising from:

- Use of the Facilitator Pack.
- Reliance on training materials.
- Decisions made using supplied resources.
- Regulatory or compliance outcomes.

Any liability is limited to the purchase price paid for the Facilitator Pack.

16. Governing Law

This Agreement is governed by the laws of Queensland, Australia.

Any disputes arising under this Agreement shall be subject to the jurisdiction of the courts of Queensland, Australia.

17. Facilitator-to-Trainer Restriction

Purchase of a Facilitator Pack does not authorise the holder to train facilitators, grant facilitator licences, franchise SafeChemEdu programs, or create secondary delivery networks unless expressly authorised in writing by SafeChemEdu.

18. Contact

SafeChemEdu

Email: info@safechemedu.com.au

Website: www.safechemedu.com.au

End of Facilitator Licence Agreement